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9 UNITED STATES DISTRICT COURT
10 CENTRAL DISTRICT OF CALIFORNIA
11 WESTERN DIVISION

Used Summary



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U.S. DISTRICT COURT
CENTRAL DIST. OF CALIF.
RIVERSIDE

FILED

12 GAYNOR CARLOCK,

13 Plaintiff,

14 vs.

15 KARL KARCHER ENTERPRISES, INC. dba
16 CARL'S JR.; GEORGE BAYS; AUDREY
17 BAYS AND DOES 1-10, INCLUSIVE,

18 Defendants.

Case No.: CV 04-3985 RSWL(CTx)

COMPLAINT FOR DAMAGES RE:
VIOLATION OF CIVIL RIGHTS ON BASIS
OF DISCRIMINATION IN PUBLIC
ACCOMMODATIONS; NEGLIGENT
INFLECTION OF EMOTIONAL DISTRESS;
INTENTIONAL INFLECTION OF
EMOTIONAL DISTRESS; DECLARATORY
RELIEF; DEMAND FOR JURY TRIAL

19 I

20 JURISDICTION AND VENUE

21 1. (a) Jurisdiction of this action is invoked on the basis of 28 USC 1331 and 1343, 42 USC 12101-
22 12102, 12181-12183 and 12201, et. seq., which is applicable to causes of action where persons with
23 disabilities have been denied their civil rights. Venue in the Central Judicial District of California in
24 the United States District Court is in accord with 28. U.S.C. Section 1391(b) because a substantial
25 part of Plaintiff's claims arose within the Judicial District of the United States District Court of the
26 Central District of California.

27 (b) Supplemental Jurisdiction. The Judicial District of the United States District Court of the
28 Central District of California has supplemental jurisdiction over the state claims alleged in this
Complaint pursuant to 28 U.S.C. Section 1367(a). Supplemental jurisdiction is appropriate in this

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1 action on the basis that all the causes of action or claims derived from federal law and those arising
2 under state law, as herein alleged, arose from a common nucleus of operative facts. The common
3 nucleus of operative facts, include, but are not limited to, the incidents whereby Plaintiff was denied
4 full and equal access to Defendant's facilities, goods, and/or services in violation of both federal and
5 state laws when Plaintiff attempted to enter, use, and/or exit Defendant's facilities as described
6 within this Complaint. Further, due to this denial of full and equal access, Plaintiff and other
7 person's with disabilities were injured. Based upon such allegations, the state actions, as stated
8 herein, are so related to the federal actions that they form part of the same case or controversy, and
9 the actions would ordinarily be expected to be tried in one judicial proceeding.

10 II

11 PARTIES

12 2. Defendant, Karl Karcher Enterprises, Inc., dba Carl's Jr. was and at all times herein mentioned,
13 was a duly organized business, association, or corporation duly authorized to exist and operate
14 within the State of California and County of San Bernardino and the owner, lessee, or tenant of the
15 premises located at 12160 Mariposa Road Victorville, California 92392.

16 3. Plaintiff is informed and believes and thereon alleges that defendants George Bays and Audrey
17 Bays are the owners and/or landlords of the subject property upon which Defendants' business is
18 sited.

19 4. Plaintiff is informed and believes and thereon alleges that each of the named defendants herein
20 operate a business and or/facility of public accommodation as defined and described within 42 USC
21 12181(7)(b) of the American with Disabilities Act [ADA] and, as such, must comply with the ADA
22 under provisions of Title III therein.

23 5. Plaintiff is ignorant of the Defendants sued as Does 1-10 herein, and therefore sues them in their
24 fictitious names as Doe Defendants. Plaintiff is informed and believes and thereon alleges that Does
25 1-10 are the owners, operators, lessees or tenants of the subject property and each of the Doe
26 Defendants at all times herein were acting as the agent and or representative of each other and,
27 thereby, are responsible in some manner for the injuries and damages complained of herein.
28

1 Plaintiff will seek leave of the court to amend this complaint to name Doe Defendants when the
2 same is ascertained.

3 **III**

4 **GENERAL ALLEGATIONS COMMON TO ALL CLAIMS**

5 6. Plaintiff is a male who is disabled and confined to a wheelchair. He has no control over his
6 lower extremities and must use a wheelchair to transport himself and to affect the basic necessities
7 of his everyday existence. Plaintiff's disability substantially limits one or more of life's major
8 activities and therefore he is disabled as defined under section 42 USC 12102(2)(A)(B)(C).

9 7. On or about April 9, 2004, Plaintiff patronized the premises of Defendants to utilize goods and/or
10 services offered by Defendants. When Plaintiff attempted to gain access to the goods and/or
11 services offered by Defendants he encountered access barriers because the premises failed to
12 comply with federal ADA Access Guidelines For Building and Facilities [hereinafter "ADAAG"];
13 Department of Justice [DOJ] regulations at 28 CFR. 36.201; 36.304 and/or the State of California's
14 Title 24 Building Code Requirements.

15 8. The specific difficulty Plaintiff had in entering and utilizing Defendants' facility and which
16 amount to a violation of ADAAG, DOJ regulations and Title 24 of the California Building Code
17 are:

18 **TOTAL NUMBER OF VIOLATIONS (39)**

- 19
- 20 1 Designated Disabled "VAN ACCESSIBLE" Parking - Space
21 (ADAAG 4.1.2(5)(b) & CA Title 24 1129.B.4.2)
- 22 1 Designated Disabled "VAN ACCESSIBLE" Parking Space – Width
23 (ADAAG 4.1.2(5)(b) & CA Title 24 1129.B.4.2)
- 24
- 25 1 Designated Disabled "VAN ACCESSIBLE" Parking Space – Length
26 (ADAAG 4.1.2(5)(b) & CA Title 24 1129.B.4.2)
- 27 1 Designated Disabled "VAN ACCESSIBLE" Parking Space – Signage
28 (ADAAG 4.1.2(5)(b) & CA Title 24 1129.B.4.2)

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- 1 Warning - Access Aisle - (NO PARKING) (Ca.Title 241129B.4.1&2
- 1 Warning - Access Aisle - (12" High Minimum) (CA Title 24 1129B.4.1 & 2)
- 1 Regular Access Aisle - Exist/Improper(CA Title 24 1129B.4.1)
- 1 Regular Access Aisle - Width (CA Title 24 1129B.4.1)
- 1 Regular Access Aisle - Length (CA Title 24 1129B.4.1)
- 1 Van Accessible Aisle - Exist/Improper (ADAAG 4.6.3 & CA Title 24 1129B.4.2)
- 1 Van Accessible Aisle - Width (ADAAG 4.6.3 & CA Title 24 1129B.4.2)
- 1 Van Accessible Aisle - Length
(ADAAG 4.6.3 & CA Title 24 1129B.4.2)
- 1 Van Accessible Aisle - (Passenger Side)(ADAAG 4.6.3 & CA Title 24 1129B.4.2)
- 1 Additional Signage - (Van Accessible)(ADAAG 4.6.4 & CA Title 24 1129B.5
- 1 Shortest Route of Travel to Accessible Entrance (ADAAG 4.6.2)
- 1 Curb Ramp Location/Improper (ADAAG 4.7.1)
- 1 Curb Ramp - Projects into Vehicular Traffic Lanes (ADAAG 4.7.6)
- 2 Seating - Dining, Banquet & Bar Facilities - (Min Requirement 5%)
(ADAAG 5.1 & CA Title 24 1104B.5.4)
- 2 Seating - Dining, Banquet & Bar Facilities - (Clear Space 30" x 48" Min))
(ADAAG 4.2.4.1 & CA Title 24 1122B.3)
- 2 Seating - Dining, Banquet & Bar Facilities - (Knee Space 27"H, 30"W, 19"D)
(ADAAG 4.32.3 & CA Title 24 1122B.3)
- 2 Seating - Dining, Banquet & Bar Facilities - (Table Height 28"-34")
(ADAAG 4.32.4 & CA Title 24 1122B.4)
- 2 Seating - Dining, Banquet & Bar Facilities - (Access Aisles Min Width 36")
(ADAAG 5.3 & CA Title 24 1104B.5.4)

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2 Seating – Dining, Banquet & Bar Facilities – (Equivalent Services & Décor @
3 Accessible Seating), (ADAAG 5.4 & CA Title 24 1104B.5.4)

4 2 Seating – Dining, Banquet & Bar Facilities – (Accessible Seating Integrated
5 w/General Seating)(ADAAG 5.4 & CA Title 24 1104B.5.4)

6 2 Stall Door (Opens Outward)(ADAAG 4.23.4 & CA Title 24 1115B.7.1.4)

7 2 Hardware – Opening Door Lock/Latch

8
9 9. Based upon the above facts, Plaintiff as been discriminated against and will continue to be
10 discriminated against unless and until Defendants are enjoined and forced to cease and desist from
11 continuing to discriminate against Plaintiff and others similarly situated.

12 10. Pursuant to Federal [ADA], Title 28 CFR 36.201; 36.203; 36.304; 36.305 and state law
13 [California Title 24], Defendants are required to remove barriers to their existing facilities.

14 Defendants have been put on notice pursuant to the ADA and California Civil Codes [51,52] prior
15 to the statutory effect of the ADA on January 26, 1992 that Defendants and each of them had a duty
16 to remove barriers to persons with disabilities such as plaintiff. Defendants also knew or should
17 have known that individuals such as Plaintiff with a disability are not required to give notice to a
18 governmental agency prior to filing suit alleging Defendants' failure to remove architectural
19 barriers.

20 11. Plaintiff believes and thereon allege that Defendants' facilities, as described herein, have other
21 access violations not directly experienced by Plaintiff, which preclude or limit access by others with
22 disabilities, including, but not limited to, Space Allowances, Reach Ranges, Accessible Routes,
23 Protruding Objects, Ground and Floor Surfaces, Parking and Passenger Loading Zones, Curb
24 Ramps, Ramps, Stairs, Elevators, Platform Lifts (Wheelchair Lifts), Windows, Doors, Entrances,
25 Drinking Fountains, and Water Coolers, Water Closets, Toilet Stalls, Urinals, Lavatories and
26 Mirrors, Sinks, Storage, Handrails, Grab Bars, Telephones, Controls and Operating Mechanisms,
27 Alarms, Detectable Warnings and Signage. Accordingly, Plaintiff alleges Defendants are required
28 to remove all architectural barriers, known or unknown. Also, Plaintiff alleges Defendants are

1 required to utilize the ADA checklist for Readily Achievable Barrier Removal approved by the
2 United States Department of Justice and created by Adaptive Environments.

3 12. Plaintiff desires to return to Defendants' places of business and utilize their facilities without
4 being discriminated against in the immediate future.

5 **IV**

6 **FIRST CAUSE OF ACTION**

7 **(Violation of Civil Rights-American With Disabilities Act)**

8 13. Plaintiff realleges the allegations in paragraphs 1 through 12 as though set forth fully herein.

9 **Claim 1: Denial of Full and Equal Access**

10 14. Based on the facts asserted above Plaintiff has been denied full and equal access to Defendants'
11 goods, services, facilities, privileges, advantages, or accommodations. Defendant business is a
12 public accommodation owned, leased and/or operated by Defendants and each of them. Defendants'
13 existing facilities and/or services failed to provide full and equal access to Defendants' facility as
14 required by 42 U.S.C. Section 12182(a). Thus, Plaintiff was subjected to discrimination in violation
15 of 42 U.S.C. 12182(b)(2)(A)(ii)(iv) and 42 U.S.C. section 12188 because Plaintiff was denied equal
16 access to Defendants' existing facilities.

17 15. Plaintiff has a physical impairment as alleged herein because his condition affects one or more
18 of the following body systems: neurological, musculoskeletal, special sense organs, and/or
19 cardiovascular. Further, his physical impairments substantially limits one or more of the following
20 major life activities: [walking]. In addition, Plaintiff cannot perform one or more of the said major
21 life activities in the manner speed, and duration when compared to the average person. Moreover,
22 Plaintiff has a history of or has been classified as having a physical impairment as required by 42
23 U.S.C. section 12102(2)(A).

24 **Claim 2: Failure To Remove Architectural Barriers**

25 16. Based upon the facts alleged herein, Plaintiff was denied full and equal access to Defendants'
26 goods, services, facilities, privileges, advantages, or accommodations within a public
27 accommodation owned leased, and/or operated by the named Defendants. Defendants individually
28 and collectively failed to remove barriers as required by 42 U.S.C. 12182(a) and 28 CFR 36.304.

1 Plaintiff is informed and believes, and thus alleges that architectural barriers which are structural in
2 nature exist at the following physical elements of Defendants' facilities:

3 Space Allowance and Reach Ranges, Accessible Route, Protruding Objects, Ground and Floor
4 Surfaces, Parking and Passenger Loading Zones, Curb Ramps, Ramps, Stairs, Elevators, Platform
5 Lifts (Wheelchair Lifts), Windows, Doors, Entrances, Drinking Fountains and Water Coolers,
6 Water Closets, Toilet Stalls, Urinals, Lavatories and Mirrors, Sinks, Storage, Handrails, Grab Bars,
7 and Controls and Operating Mechanisms, Alarms, Detectable Warnings, Signage, and Telephones.

8 Pursuant to 42 USC section 12182(b)(2)(iv) and 28 CFR 36.304 Title III requires places of public
9 accommodation to remove architectural barriers that are structural in nature within existing
10 facilities. Failure to remove such barriers and disparate treatment against a person who has a known
11 association with a person with a disability are forms of prohibited discrimination. Accordingly,
12 Plaintiff was subjected to discrimination in violation of 42 USC 12182(b)(2)(A)(iv) and 42 USC
13 12182 (b)(2)(A)(iv) and 42 USC 12188.

14 **Claim 3: Failure To Modify Practices, Policies And Procedures**

15 17. Based on the facts alleged in this Complaint Defendants failed and refused to provide a
16 reasonable alternative by modifying its practices, policies and procedures in that they failed to have
17 a scheme, plan, or design to assist Plaintiff and/or others similarly situated in entering and utilizing
18 Defendants' services, as required by 42 U.S.C. Section 12188(a). Thus, Plaintiff was subjected to
19 discrimination in violation of 42 U.S.C. section 12182(b)(2)(A)(iv); 28 CFR 36.302 and 42 U.S.C.
20 section 12188 because Plaintiff was denied equal access to Defendants' existing facilities.

21 18. As a result of the wrongful and discriminatory practices of defendants, plaintiff has suffered
22 actual damages consisting of special damages and general damages in an amount to be determined
23 at time of trial herein.

24 19. Pursuant to the provisions of 42 USC 12188 plaintiff seeks injunctive relief and an order
25 directing defendants to cease and desist from discriminating against plaintiff and others similarly
26 situated and for an order that defendants comply with the Americans With Disabilities Act
27 forthwith.

1 20. Under the provisions of 42 USC 12205 Plaintiff is entitled to an award of reasonably attorneys
2 fees and requests that the court grant such fees as are appropriate.

3
4 VI

5 **SECOND CAUSE OF ACTION**

6 **(Violation Of Civil Rights Under California Accessibility Laws)**

7 21. Plaintiff realleges the allegations of the First Cause of Action as though set forth fully herein.

8 **(a) Denial Of Full And Equal Access**

9 22. Plaintiff has been denied full and equal access to Defendants' goods services, facilities,
10 privileges, advantages, or accommodations within a public accommodation owned, leased, and/or
11 operated by Defendants in violation of California Civil Code Sections 54 and 54.1 and California
12 Health and Safety Code Section 19955. The actions of Defendants also violate the provisions of
13 Title 24 of the State of California Building Codes with regard to accessibility for persons with
14 disabilities by failing to provide access to Defendants facilities due to violations pertaining to
15 accessible routes, ground and floor surfaces, parking and passenger loading zones, curb ramps,
16 ramps, stairs, elevators, platform lifts (wheelchair lifts), windows, doors, toilet stalls, urinals,
17 lavatories and mirrors, sinks, storage, handrails, grab bars, controls and operating mechanisms
18 alarms, detectable warnings, signage and telephones.

19 23. On the above basis Plaintiff has been wrongfully discriminated against.

20 **(b) Failure To Modify Practices, Policies And Procedures**

21 24. Defendants have failed and refused and continue to fail and refuse to provide a reasonable
22 alternative to allow plaintiff equal access to their facility by modifying their practices, policies, and
23 procedures in that that they failed to have s scheme, plan, or design to assist Plaintiff and others
24 similarly situated in entering and utilizing Defendants' goods or services as required by California
25 Civil Code section 54 and 54.1. Accordingly Defendants have wrongfully discriminated against
26 Plaintiff.

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VII

THIRD CAUSE OF ACTION

(Violation of The Unruh Civil Rights Act)

25. Plaintiff realleges the allegations of the Second Cause of Action as though set forth fully herein.

26. Section 51(b) of the Cal. Civ. Code [The Unruh Civil Rights Act], provides in pertinent part:

"All persons within the jurisdiction of this state are free and equal, and no matter what their sex, race, color, religion, ancestry, national origin, disability, or medical condition is entitled to the full and equal accommodations, advantages, facilities, privileges, or services in all business establishments of every kind whatsoever."

27. Defendants have violated the provisions of Civ. Code 51 (b) by failing and refusing to provide free and equal access to Plaintiff to their facility on the same basis as other persons not disabled. By their failure to provide equal access to Plaintiff as herein alleged, Defendants have also violated 42 U.S.C. section 12182(b)(2)(A)(iv) as provided in Cal. Civ. Codes section 51(f).

28. By reason of their acts and denial of Plaintiff's civil rights Defendants also violated the provisions of Cal. Civ. Code section 52, which makes a person or entity in violation of Cal.Civ. Code 51 liable for the actual damages to a Plaintiff including treble damages where appropriate.

29. Defendants and each of them, at all times prior to and including April 2004, respectively and continuing to the present time, knew that persons with physical disabilities were denied their rights of equal access to all portions of this public facility. Despite such knowledge, Defendants, and each of them, failed and refused to take steps to comply with the applicable access statutes and despite knowledge of the resulting problems and denial of civil rights suffered by Plaintiff and other similarly situated persons with disabilities.

30. Defendants and each of them have failed and refused to take action to grant full and equal access to person with physical disabilities. Defendants have carried out a course of conduct of

1 refusing to respond to, or correct complaints about unequal access and have refused to comply with
2 their legal obligations to make the subject facility accessible pursuant the ADAAG and the
3 California Building Code [Title 24 of the California Code of Regulations]. Such actions and
4 continuing course of conduct by Defendants, and each of them, evidence despicable conduct in
5 conscious disregard of the rights and/or safety of Plaintiff and those similarly situated and thus
6 justify an award of treble damages pursuant to section 52(a) and 54.3(a) of the Cal.Civ. Code or
7 alternatively an award of punitive damages in an appropriate amount.
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9
10 31. Plaintiff has suffered emotional and physical damage and continues to suffer such damages all
11 in an amount to be determined at time of trial.

12 32. Under the provisions of Cal. Civ. Code section 55 Plaintiff seeks an award of reasonable
13 attorney's fees and costs as a result of having to bring this action. Plaintiff requests the court to
14 award such fees in an appropriate amount.
15

16 VIII

17 FOURTH CAUSE OF ACTION

18 (Negligent Infliction of Emotional Distress)

19 33. Plaintiff realleges the allegations of the Third Cause of Action as though set forth fully herein.

20
21 34. Defendants and each of them owed a duty to Plaintiff to make their facility accessible and to
22 keep Plaintiff reasonably safe from known dangers and risks of harm. This duty arises by virtue of
23 the legal duties proscribed by various federal and state statutes including, but not limited to, ADA,
24 ADAAG, California Civil Code sections 51, 52, 54, 54.1 and Title 24 of the California Code of
25 Regulations. Defendants had a duty of due care not to do or cause anything to happen that would
26 subject Plaintiff to undue stress, embarrassment, chagrin, and discouragement.
27
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1 35. Defendants breached their duty of care to Plaintiff by the actions and inaction complained of
2 herein and as a result thereof Plaintiff was shocked, discouraged, embarrassed and outraged at the
3 callousness and disregard of Defendants. Defendants knew or had reason to know that by denying
4 Plaintiff equal access to their facility and failing and refusing to remove architectural barriers,
5 Plaintiff would suffer emotional and/or mental distress because of such discrimination and disparate
6 treatment. Defendants breached their duty of care to plaintiff by the perpetration of the acts outlined
7 herein.
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10 36. As a proximate result of the actions of Defendants Plaintiff did suffer emotional and mental
11 stress and pain and suffering all in an amount to be determined at time of trial.

12 **IX**

13 **FIFTH CAUSE OF ACTION**

14 **(Intentional Infliction of Emotional Distress)**

15 37. Plaintiff realleges the allegations of the Fourth Cause of Action as though set forth fully herein.

16 38. The actions of Defendants and each of them are despicable, intentional and done with conscious
17 disregard of the rights and safety of Plaintiff and as such should be regarded as outrageous.

18 39. As a proximate result of Defendants' actions Plaintiff has suffered severe emotional and mental
19 distress all to his damage in an amount to be determined at time of trial.

20 40. Plaintiff seeks an award of punitive damages for this claim as the actions of Defendants are
21 tantamount to outrageous conduct and subject them to exemplary damages.

22 **X**

23 **SIXTH CAUSE OF ACTION**

24 **(DECLARATORY RELIEF)**

25 41. Plaintiff realleges and incorporates by reference each and every allegation contained in
26 paragraphs 1-40 of this complaint as though set forth fully herein.

27 42. An actual controversy now exists in that plaintiff is informed and believes and thereon alleges
28 that Defendants' premises are in violation of the disabled access laws of the State of California

1 including, but not limited to, Civil Code Sections 51, et seq., Section 52, et seq., Title 24 of the
2 California Code of Regulations and Title III of the Americans with Disabilities Act and the
3 Americans with Disabilities Access Guidelines (ADAAG).

4 43. A declaration of Plaintiff's rights is necessary and appropriate in order for the parties to this
5 action to know their respective rights and duties. Accordingly, the court should make a declaration
6 of the rights of the parties.

7 WHEREFORE PLAINTIFF PRAYS:

- 8 1. For general damages according to proof;
- 9 2. For special damages according to proof;
- 10 3. For damages pursuant to Cal. Civil Code section 52, in the amount of \$4,000 for each and every
11 offense of California Civil Code section 51, Title 24 of the California Building Code and the
12 Americans with Disabilities Act.
- 13 4. For Injunctive relief pursuant to 42 U.S.C. 12188(a) and for declaratory relief;
- 14 5. For an award of attorney's fees pursuant to 42 U.S.C. 1988, 42 U.S.C. 12205 and Cal. Civ. Code
15 section 55;
- 16 6. For treble damages pursuant to Cal. Civ. Code 52 (a);
- 17 7. For punitive damages according to proof;
- 18 8. For a Jury Trial;
- 19 9. For costs of suit incurred herein and;
- 20 10. For such other and further relief as the court deems proper.

21 **DEMAND FOR JURY**

22 Plaintiff respectfully requests that the claims made herein be heard and determined by a jury.

23 Respectfully submitted,

24 Dated: 5/19/04

25 By: THE LAW OFFICES OF ROY L. LANDERS
Roy L. Landers
Attorney for Plaintiff,
Gaynor Carlock

1 Dick A. Semerdjian (123630)
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FILED
CLERK, U.S. DISTRICT COURT
OCT 15 2004
CENTRAL DISTRICT OF CALIFORNIA
BY [Signature] DEPUTY

Priority _____
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Closed _____
JS-5/JS-6 _____
JS-2/JS-3 _____
Scan Only _____

Attorneys for Defendants
CARL KARCHER ENTERPRISES, INC.
dba CARL'S JR.; GEORGE BAYS
and AUDREY BAYS

9:00 OCT 05 AM 10:35
CLEAR U.S. DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA
LOS ANGELES

UNITED STATES DISTRICT COURT

CENTRAL DISTRICT OF CALIFORNIA - WESTERN DIVISION

11 GAYNOR CARLOCK,
12 Plaintiff,

13 v.

14 KARL KARCHER ENTERPRISES,
15 INC. dba CARL'S JR.; GEORGE
16 BAYS; AUDREY BAYS and DOES 1-
17 10, Inclusive,
18 Defendants.

CASE NO. CV 04 3985 RSWL(CTx)

**STIPULATION FOR DISMISSAL
PURSUANT TO F.R.CIV.P. 41(a)(1);
ORDER THEREON**

STIPULATION

20 IT IS STIPULATED by and between the parties hereto that this action may be dismissed
21 with prejudice in its entirety; each party to bear his/its own attorneys' fees and costs. The parties
22 have further met and conferred and by this stipulation agree that the Agreement of Settlement
23 and Release dated September ____ 2004 has been fully executed and satisfied.

25 IT IS SO STIPULATED.

LAW OFFICES OF ROY L. LANDERS

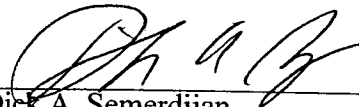
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27 Dated: 10/12/04

Roy L. Landers
Roy L. Landers
Attorneys for Plaintiff

DOCKETED ON CM
OCT 18 2004
BY [Signature] 013

SCHWARTZ SEMERDJIAN HAILE
BALLARD & CAULEY LLP

1
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3 Dated: 9/20/04



Dick A. Semerdjian
Attorneys for Defendant CARL KARCHER
ENTERPRISES, INC., GEORGE BAYS and
AUDREY BAYS

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8 **ORDER**

9
10 Having read the foregoing Stipulation, and good cause appearing therefor, this action is
11 hereby ordered dismissed with prejudice in its entirety, each party to bear their own attorneys'
12 fees and costs.

13 Dated: 10-15-04



U.S. District Court Judge